

From Talk to Traction Adjustments to Move Ministry Forward – Participant Study Guide

Purpose: This session is designed to help our ministry move from productive conversation to consistent action and from good intentions to sustained progress.

“Vision without execution creates frustration, not impact.”
In our ministry, meetings or planning efforts tend to stall when:

Why We Get Stuck

Which of these tensions show up most often in our meetings? (circle or note)
Updates vs. progress • Discussion vs. decisions • Activity vs. accountability •
Consensus vs. clarity

Meeting Foundations

Before meetings begin, how clear are we on purpose, expectations, and shared behaviors? What is missing?

Four Shifts Toward Traction

1. From Sharing to Deciding: What decisions do we regularly delay or avoid?
2. From Reporting to Resolving: What recurring issues keep resurfacing without resolution?
3. From Discussion to Ownership: Where is responsibility unclear or shared by too many people?
4. From Big Vision to Focused Action: What priorities deserve our attention right now?

Making Plans Move

What must be true in the next quarter for our long-term vision to actually move forward?

Personal Commitment

One meeting or planning habit I will personally change or work to have changed to help create traction.